

WMFT FM, Tuscaloosa 88.9 FM

WMBU, Forest 89.1 FM

WRNF, Selma 89.5 FM

WMBV, Dixons Mills 91.9 FM

EEO PUBLIC FILE REPORT

December 1, 2015 – November 30, 2016

The Moody Bible Institute of Chicago Inc. (MBI), the licensee of Stations WMFT FM, WMBU FM, WRNF FM, WMBV FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, MBI has established a religious qualification for all employee positions at the stations listed above. In accordance with the FCC's rules, MBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

I. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for full recruitment source data.

Job Title	Date Filled	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree

II. Master Recruitment Source List ("MRSL")

RS Number	RS Information	Vacancy Notification Requested (Y/N)	Number of Interviews Referred
1	Beverly Rudolph Alabama State University 5500 Myron Massey Boulevard Birmingham, AL 35205		
2	Cindi McGee Alabama Broadcasters Association University 1316 Alford Avenue, Suite 201 Birmingham, AL 35226-3128		
3	Patrica Wilson Stillman College		

	3600 Stillman Boulevard Tuscaloosa, AL 35401		
4	Rosa Sims Birmingham Urban League 1229 3rd Avenue North Birmingham, AL 35203		
5	Yolanda Richardson National Urban League 120 Wall Street New York, NY 10005		
6	Rev. George Davis Selma University 1501 Lapsley Street Selma, AL 36701		
7	John Bowen Faulkner University 2970 Lorna Road Birmingham, AL 35216-4506		
8	Evelyn Pickens Concordia College 1804 Green Street Selma, AL 36701		
9	Johnny Parker Shelton State Community College 9500 Old Grensboro Road Tuscaloosa, AL 35405		
10	Ebenezer Baptist Church 13694 Old Grensboro Road Tuscaloosa, AL 35405		
11	Good Shepherd 3530 Fosters Ferry Road Tuscaloosa, AL 35401		
12	Mt Paran 9835 Watermelon Road Tuscaloosa, AL 35406		
13	Philippine Globe 7201 Moundville Lane Tuscaloosa, AL 35405		
14	Tabernacle Baptist Church 3218 21st Street Tuscaloosa, AL 35401		
15	Saint John's AME Church 2400 39th Avenue Tuscaloosa, AL 35404		
16	Saint Peter AME Zion Church		

	3033 26th Street Tuscaloosa, AL 35401		
17	Tabernacle AME Zion Church 522 13th Street Tuscaloosa, AL 35401		
18	Office of Equal Opportunity Programs PO Box 980300 Tuscaloosa, AL 35487-0300		
19	Sandra Gibson Alabama Job Bank 3440 3rd Avenue South Birmingham, AL 35222		
20	MoodyJobs.org		
21	HisAir.net		
22	Employee Referral		
23	Other		
Total Number of Interviews During Reporting Period			